



STATE OF NEW JERSEY
DEPARTMENT OF PERSONNEL

RICHARD J. CODEY
ACTING GOVERNOR

ROLANDO TORRES, JR.
ACTING COMMISSIONER

Merit System Board

**AGENDA OF REGULAR MEETING OF
THE MERIT SYSTEM BOARD
JANUARY 12, 2005**

**Rolando Torres, Jr., Acting Chairman
Flavella Branham
John Currie
Margaret E.L. Howard
Robert Long**

DATE: November 19, 2004

TO: Marjorie A. Schwartz, Acting Commissioner
Department of Personnel

FROM: Elizabeth Van Marter, Director
Human Resource Management

SUBJECT: Change in the State Classification Plan

DEPARTMENT OF HUMAN SERVICES

The Department of Human Services requests the creation of a new title series to classify the functions of staff conducting investigations of allegations of child abuse/neglect committed by employees, licensed/certified professionals and others providing child care services.

This series will be used in lieu of the generic investigator titles and will require experience appropriate for the function. They will be restricted for use to the Department of Human Services. Existing incumbents will be appointed to the new series pending promotional procedures.

ADDITION OF TITLES

Effective: 11/27/04

Supervisor of Investigations, Child Protection
S29- _____ P Career NL/12

Investigator 3, Child Protection
R27- _____ P Career NE/12

Investigator 2, Child Protection
I25- _____ P Career NE/12

Investigator 1, Child Protection
I23- _____ P Career NE/12

DATE: December 21, 2004

TO: Rolando Torres, Jr., Acting Commissioner
Department of Personnel

FROM: Elizabeth Van Marter, Director
Human Resource Management

SUBJECT: Change in the Classification Plan

DEPARTMENT OF HUMAN SERVICES AND GENERAL

The Department of Human Services requests permission to create a Senior Cottage Training Technician title for use in the Department of Human Services and a Senior Human Services Technician title for use in the Departments of Human Services and Military and Veterans' Affairs. The titles will be used as a career advancement path for Cottage Training Technician and Human Services Technician titles.

This request is per the AFSCME union agreement that became effective June 26, 2004. This action is with the review and consent of the respective negotiations representatives and the Governor's Office of Employee Relations. A forty-hour workweek designation is requested to coincide with the workweek of the entry-level title.

ADDITION OF TITLES

Effective: 06/26/04

Senior Cottage Training Technician
H13-_____ Competitive P 40/12

Senior Human Services Technician
H13-_____ Competitive P 40/12

DATE: December 28, 2004

TO: Merit System Board

FROM: Robin Andujar
Assistant Commissioner
State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Department of Transportation

Ms. Andre M. Stuckey, Confidential Secretary effective October 2, 2004, salary of \$50,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Commissioner John F. Lettiere Jr. is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Secretary does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

DATE: December 10, 2004

TO: Merit System Board

FROM: Robin Andujar
Assistant Commissioner
State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Department of Health and Senior Services

Mr. Carleton Lee appointed as Confidential Assistant effective December 6, 2004, salary of \$78,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Acting Commissioner Dr. Fred Martin Jacobs is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Assistant does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – Carolyn Holmes

Vacant Position Number – 950114

Effective Date – November 1, 2003

DATE: December 10, 2004

TO: Merit System Board

FROM: Robin Andujar
Assistant Commissioner
State and Local Operations

SUBJECT: N.J.S.A 11A:3-4(h). Confidential Appointment

Department of Human Services

Mr. Charles Jones appointed as Confidential Assistant effective August 7, 2004, salary of \$75,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Commissioner James N. Davy is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Assistant does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – Nicole Tavares

Vacant Position Number – 927264

Effective Date – August 21, 2004

DATE: December 8, 2004

TO: Merit System Board

FROM: Robin Andujar
Assistant Commissioner
State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Department of Environmental Protection

Mr. Ross MacDonald Confidential Secretary effective November 27, 2004, salary of \$90,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Commissioner Bradley M. Campbell is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Secretary does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – William Wolfe

Vacant Position Number – 655607
Effective Date – July 9, 2004

DATE: December 8, 2004

TO: Merit System Board

FROM: Robin Andujar
Assistant Commissioner
State and Local Operations

SUBJECT: N.J.S.A. 11A:3-4(h). Confidential Appointment

Department of Labor

Mr. Adam J. Sabath appointed as Confidential Assistant effective November 16, 2004, salary of \$128,625.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made of the number of positions allocated and the number of persons holding Confidential Appointments in this agency and Acting Commissioner Thomas D. Carver is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

The appointment of this Confidential Assistant does not exceed the entitlement authorized under N.J.S.A. 11A:3-4(h).

Replacing – Joann Coccia

Vacant Position Number – 941767
Effective Date – October 2, 2004

WITHDRAWAL OF APPEALS

RECOMMENDATION: The following appeals be removed from the hearing calendar and considered closed.

The following appellants, who have been granted a hearing, wish to withdraw their appeals:

Mary Bevilacqua, Cottage Training Supervisor, Hunterdon Developmental Center, Department of Human Services, removal.

Gary Brennan, Plumber, Jersey City School District, good faith layoff.

Daniel Doyle, Human Services Assistant, Hunterdon Developmental Center, Department of Human Services, removal.

Vernon Drummond, Residential Services Worker, Vineland Developmental Center, Department of Human Services, indefinite suspension pending disposition of criminal charges.

Leo Roberts, Recreation Maintenance Worker, Department of Administration, Finance and Public Works, Township of Ewing, removal.

Pamela Jan Rosenberg, Laborer, Department of Public Works, Township of Vernon, release at the end of the working test period and good faith layoff.

Louis Smith, Police Officer, Police Department, City of Newark, removal.

DISMISSAL OF APPEALS – FAILURE TO APPEAR

RECOMMENDATION: The following cases be dismissed without prejudice.

The following appellants failed to appear at the scheduled hearing before the Office of Administrative Law and have not submitted an explanation for their failure to appear:

Jason Moler, Correction Officer Recruit, South Woods State Prison, Department of Corrections, removal.

Osita Nwankwo, Investigator, Essex Vicinage, Department of Judiciary, removal.

Robin Peterson, Judiciary Clerk 2, Essex Vicinage, Department of Judiciary, removal.

Monique Rainey, Institutional Attendant, Preakness Healthcare Center, County of Passaic, suspension.

Kelly Shaw, Judiciary Clerk 2, Essex Vicinage, Department of Judiciary, release at the end of the working test period.

Lakisha Thompson, Human Services Assistant, Vineland Developmental Center, Department of Human Services, removal.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of John Barbo
City of Hoboken
Department of Environmental Services
Layoff

Anthony Calabrese, Jr.
City of Jersey City
Department of Fire and Safety Services
Suspension

Kathryn Grayson
North Jersey Developmental Center
Department of Human Services
Suspension

In the Matter of Joseph Haug
Department of Environmental Protection
Suspension

In the Matter of Thomas Haythorn
Hunterdon Developmental Center
Department of Human Services
Resignation not in good standing

In the Matter of Mario Prophete
County of Mercer
Department of Transportation and Infrastructure
Suspension

In the Matter of Wayne Richardson
City of East Orange
Department of Recreation and Cultural Affairs
Layoff

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE
CASES – SETTLEMENT**

ACTION:

A2 LORETTA DIXON

Loretta Dixon, Clerk Typist, County of Union, Department of Human Services, resignation not in good standing effective December 13, 2000, on charges of insubordination, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty and job abandonment.

Recommendation of the Administrative Law Judge – Uphold the resignation not in good standing.

ACTION:

A-3 TRAVIS FREDRICK

Travis Fredrick, Human Services Assistant, New Lisbon Developmental Center, Department of Human Services, removal effective September 19, 2000, on the charge of physical or mental abuse of a patient, client, resident or employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 KEITH JOHNSON

Keith Johnson, Building Maintenance Worker, County of Morris, Department of Long Term Care Services, removal effective August 12, 2003, on the charge of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 YVONNE LINDSEY

Yvonne Lindsey, Cottage Training Technician, Vineland Developmental Center, Department of Human Services, removal effective October 3, 2003, on the charge of absent from work as scheduled but without permission.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-6 KERRY MARTIN

Kerry Martin, Mechanic, County of Union, Department of Operations and Facilities, removal effective May 2, 2003, on the charge of chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-7 CHINWE ONYIANTA

Chinwe Onyianta, Head Nurse, County of Essex, Department of Health and Rehabilitation, removal effective August 1, 1996, on charges of being unfit for duty, neglect of duty, failure to perform duties, conduct unbecoming a public employee, theft of public funds and endangering the welfare of patients.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-8 CHRISTINA SOVINSKI

Christina Sovinski, Clerk Typist, Township of South Orange, Department of Administration and Finance, removal effective May 28, 2003, on the charge of inability to perform duties.

Recommendation of the Administrative Law Judge – Modify the removal to a resignation in good standing.

ACTION:

A-9 CARMELLA VARGA

Carmella Varga, Deputy Municipal Court Administrator, Township of North Brunswick, Municipal Court, removal effective April 10, 2003, on the charge of failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 STEVEN C. JONES

Steven C. Jones, represented by Jerrold A. Tenzer, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 COLM F. MCQUAID

Colm F. McQuaid appeals his rejection as a Police Officer candidate by the Borough of Fort Lee and its request to remove his name from the eligible list for Police Officer (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 NIEVES M. MENDOZA

Nieves M. Mendoza, represented by Sidney H. Lehmann, Esq., appeals his rejection as a Police Officer candidate by Ewing Township and its request to remove his name from the eligible list for Police Officer (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 MARC T. MIDDLETON

Marc T. Middleton appeals his rejection as a Sheriff's Officer candidate by the County of Ocean and its request to remove his name from the eligible list for Sheriff's Officer (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 J. KENT SHELLENBERGER, II

J. Kent Shellenberger, II, represented by Jason H. Chessman, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-6 MIGUEL A. VARGAS

Miguel A. Vargas appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-7 PAUL YONALDO

Paul Yonaldo, represented by Stephen D. Brown, Esq., appeals his rejection as a Police Officer candidate by the City of East Orange and its request to remove his name from the eligible list for Police Officer (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-8 THERESA L. HUNTER

Theresa L. Hunter appeals the request by the Camden County Department of Corrections to remove her name from the County Correction Officer (S9999D) eligible list for medical unfitness to effectively perform the duties of the position.

ACTION:

B-9 DAVID L. KINSLER

David L. Kinsler, represented by Adam E. Gersh, Esq., appeals his rejection as a County Correction Officer by Camden County and its request to remove his name from the eligible list for County Officer (S9999D) on the basis of medical unfitness to perform effectively the duties of the position.

ACTION:

B-10 DAWN GRANT

Dawn Grant, a Senior Correction Officer at Northern State Prison, Department of Corrections, represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-11 ALTHEA HYLTON-LINDSAY

Althea Hylton-Lindsay, an Associate Professor at William Paterson University of New Jersey, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-12 ELLEN KELLEY

Ellen Kelley, a Food Service Supervisor 1 at Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-13 RAYMOND LECHKENBUSCH

Raymond Lechkenbusch, an Investigator 1, Unemployment Insurance with the Department of Labor and Workforce Development, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-14 JUDITH MELANI

Judith Melani, an Assistant Supervisor of Professional Residential Services, Developmental Disabilities, with the North Jersey Developmental Center, Department of Human Services, represented by Thomas Melani, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-15 TODD MURRAY

Todd Murray, a Senior Correction Officer with the Edna Mahan Correctional Facility for Women, Department of Corrections (DOC), represented by Henry J. Cistrelli, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-16 WILLIAM ROSADO

William Rosado, a Crew Supervisor, Plumbers and Steamfitters at Ancora Psychiatric Hospital, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-17 MARGARET SENSKI

Margaret Senski a Cottage Training Technician with New Lisbon Developmental Center, Department of Human Services, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-18 JANET TIGHE

Janet Tighe, a Principal Audit Account Clerk with the Richard Stockton College of New Jersey, appeals the denial of sick leave injury (SLI) benefits.

ACTION:**B-19 JOHN M. CARLUCCIO**

The County of Morris appeals the decision of Human Resource Information Services, restoring the name of John M. Carluccio to the Counselor, Adolescent Unit (C0489E), County of Morris, eligible list.

ACTION:**B-20 HARRY CREO**

Harry Creo, represented by Joseph A. Fortunato, Esq., appeals the decision of the Division of Human Resource Information Services which upheld the removal of the appellant's name from the Correction Officer Recruit (S9999D), Department of Corrections, eligible list due to an unsatisfactory criminal record.

ACTION:**B-21 TERRI RODGERS**

Terri Rodgers, represented by Harold W. George, Esq., appeals the decision of Human Resource Information Services which found that the County of Hudson had presented a sufficient basis to remove the appellant's name from the Juvenile Detention Officer (C2063D), County of Hudson, eligible list due to an unsatisfactory criminal record and the falsification of her employment application.

ACTION:**B-22 WILLIAM PEREZ**

William Perez appeals the removal of his name from the Fire Fighter (M2013A), City of Camden, eligible list due to his failure to meet the residency requirement.

ACTION:**B-23 SANITATION SUPERINTENDENT (PM0538E), ATLANTIC CITY)**

The Division of Human Resource Information Services requests that the Merit System Board order Atlantic City to return the February 20, 2004 certification (PL040382) of the eligible list for Sanitation Superintendent (PM0538E) for proper disposition.

ACTION:**B-24 PHILIP BEESLEY**

Philip Beesley, a Forensic Scientist 3 with the Division of State Police, Department of Law & Public Safety, appeals the determination of the Deputy Chief of Staff stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination, Harassment or Hostile Environments in the Workplace.

ACTION:**B-25 JOHN IVINS**

John Ivins, a former Sergeant First Class with the New Jersey State Police, Department of Law and Public Safety, represented by Scott T. Schweiger, Esq., appeals the determination of the Deputy Chief of Staff, Office of the Attorney General, stating that the appellant had failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination, Harassment and Hostile Environments in the Workplace.

ACTION:**B-26 WILLIAM LORENTZ**

William Lorentz, a former Deputy Attorney General 3 with the Department of Law and Public Safety (DLPS), appeals the determination of the Deputy Chief of Staff, DLPS, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination, Harassment, or Hostile Environments in the Workplace.

ACTION:

B-27 ROBERT PICONE

Robert Picone, a former Caretaker, Drumthwacket, with the Department of Environmental Protection (DEP), appeals the determination of the Chief of Staff, DEP, which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination, Harassment or Hostile Environments in the Workplace.

ACTION:

B-28 OSVALDO REYES

Oswaldo Reyes, a Senior Correction Officer with the Department of Corrections (DOC), appeals the determination of the Assistant Director, Equal Employment Division (EED), with the DOC, stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination, Harassment or Hostile Environments in the Workplace.

ACTION:

B-29 NAPOLEON RUDOLPH

Napoleon Rudolph, a Senior Maintenance Worker with the Richard Stockton College of New Jersey appeals the determination of the College President stating that the appellant failed to present sufficient evidence to support a finding that he had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination, Harassment or Hostile Environments in the Workplace.

ACTION:

B-30 DONNA GALARZA

Donna Galarza petitions the Merit System Board for reconsideration of the decision rendered on May 19, 2004 which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Administrative Analyst 2 (PS6127K), Arthur Brisbane Child Treatment Center.

ACTION:

B-31 THOMAS MCNAUGHTON

Pemberton Township, represented by Denis C. Germano, Esq., petitions the Merit System Board for reconsideration of the final decision rendered on November 17, 2004, which ordered Pemberton to submit to a classification review of Thomas McNaughton's position and assessed it \$1,000 in administrative costs. Additionally, Pemberton petitions the Board for a stay of that decision.

ACTION:

B-32 CHRISTOPHER PESCI

Christopher Pesci, represented by Benjamin Benson, Esq., requests reconsideration of the Merit System Board's decision *In the Matter of Christopher Pesci, Fire Fighter (M999E)* (Merit System Board, decided May 15, 2004).

ACTION:

B-33 PHILIP SHELDON

Philip Sheldon petitions the Merit System Board for reconsideration of the decision rendered on July 14, 2004 which found that he satisfied the experience requirements for the promotional examination for Truck Driver (PM1028D), Borough of Bergen field, but only awarded him a score of 70,000 on the examination.

ACTION:

B-34 DIANNE TAYLOR AND BARBARA BERGER

Dianne Taylor and Barbara Berger request reconsideration of that part of the decision of the Merit System Board rendered on April 7, 2004, upholding the determinations of the Division of Selection Services that per the substitution clause for education, they did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS5431K), Department of Human Services.

ACTION:

B-35 AUGUSTINE UKEACHU

Augustine Ukeachu, a former Parole Officer Recruit with the Office of Parole Programs, Department of Corrections, requests reconsideration of the decision of the Merit System Board rendered on March 10, 2004, denying his appeal of his release at the end of the working test period, effective November 19, 1999.

ACTION:

B-36 WILLIAM G. GIBBONS

William G. Gibbons, represented by Steven H. Baker, Esq., and the City of Jersey City petition the Merit System Board for acknowledgement of the settlement agreement reached by the parties, which provides for Gibbons' appointment as a Fire Fighter.

ACTION:

B-37 MARIO RIVERA AND VINCENT CARLOMAGNO

Mario Rivera and Vincent Carlomagno, represented by Benjamin Benson, Esq., and the City of Jersey City petitions the Merit System Board for acknowledgement of the settlement agreements reached by the parties, which provide for the appointments of Rivera and Carlomagno and Fire Fighters.

ACTION:

B-38 THE TOWNSHIP OF BLOOMFIELD MAINTENANCE WORKERS ASSOCIATION

The Township of Bloomfield Maintenance Workers Association appeals the Township of Bloomfield's practice fining its employees as a form of minor discipline.

ACTION:

B-39 JAMES CASSIDY

The appeal of James Cassidy, a Police Sergeant with the Township of Scotch Plains, concerning his removal, effective March 28, 2003, on charges, was heard by Administrative Law Judge Jesse H. Strauss (ALJ), who rendered his initial decision on November 3, 2004. At its meeting on December 15, 2004, the Merit System Board did not adopt the ALJ's recommendation to modify the removal to a six-month suspension and a demotion to the title of Police Officer. Rather, the Board upheld the removal. The proposed final decision is now submitted for the Board's review.

ACTION:**B-40 MARY MALONEY**

The appeal of Mary Maloney, Supervising Research Analyst with the Department of Human services, of her 15-day suspension, on charges, was heard by Administrative Law Judge Douglas H. Hurd (AJ), who rendered his initial decision on November 12, 2004 dismissing the appeal. At its meeting on December 15, 2004, the Merit System Board ordered that this matter be remanded to the Office of Administrative Law. The proposed decision is now submitted for the Board's review.

ACTION:**B-41 BRYANT HAMILTON**

The appeal of Bryant Hamilton, a Police Officer with the City of Camden of his six-month suspension and two 15-day fines (one fine equal to 10 days and five days held in abeyance, and one fine equal to five days and 10 days held in abeyance), on charges, was before Administrative Law Judge Ana C. Viscomi (ALJ) who rendered her initial decision on November 4, 2004, recommending that the settlement between the parties be acknowledged. At its meeting on December 15, 2004, the Merit System Board remanded the matters to the Office of Administrative Law. The proposed decision is now submitted for the Board's review.

ACTION:

B-42 CHARLES RAYMOND

The appeal of Charles Raymond, a Senior Correction Officer with the Juvenile Justice Commission, of his six-month suspension, on charges, was heard by Administrative Law Judge (ALJ), Ana C. Viscomi, who rendered her initial decision on November 4, 2004. At its meeting on December 15, 2004, the Merit System Board adopted the ALJ's recommendation to reverse the six-month suspension. The proposed decision is now submitted for the Board's review.

ACTION:**B-43 ARMANDO ACOSTA**

Armando Acosta appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Truck Driver (PM0252F), West New York.

ACTION:**B-44 JOHN ADONA**

John Adona appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Data Processing Coordinator (PC0274F), Union County.

ACTION:**B-45 ANA AGUILAR**

Ana Aguilar appeals the determination of the Division of Selection Services which found that she was ineligible for the promotional examination for Human Services Specialist 4 (PC1329E), Somerset County Board of Social Services, because she did not have the required amount of permanent status in a title to which the examination was open.

ACTION:

B-46 MARK ALESSIO

Mark Alessio appeals the determination of the Division of Selection Services that found that he did not meet the education and experience requirements for the open competitive examination for Network Administrator 1 (C6165F), Bergen County.

ACTION:

B-47 JESSICA ANASTASI

Jessica Anastasi appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Social Work Supervisor 3 (Psychiatric) (PS1058K), Department of Human Services.

ACTION:

B-48 JOHN ANESKEWICH AND RICHARD MCKELVIE

John Aneskewich and Richard McKelvie appeal the determination of the Division of Selection Services which found that they did not meet the experience requirement for open competitive examination for Supply Support Technician 1 (S0267F).

ACTION:

B-49 PATRICIA BARANYAY

Patricia Baranyay appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Social Service Assistant (PC0541F), Ocean County.

ACTION:

B-50 RAMONA BARRIENTOS

Ramona Barrientos appeals the decision of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Purchasing Agent (PM1833E), Willingboro Township.

ACTION:

B-51 KATHLEEN L. BECK

Kathleen L. Beck appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience

requirements for the promotional examination for Principal Claims Reviewer (PS1266H), Department of Health and Senior Services.

ACTION:

B-52 DAVID BEERS

David Beers appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the Administrative Analyst 4 (Data Processing) (PS2127I), Department of Corrections promotional examination.

ACTION:

B-53 ZHANNA BERMAN

Zhanna Berman appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Health Educator (C9644E), Bergen County.

ACTION:

B-54 MARY D. BIBBS

Mary D. Bibbs appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Human Services Specialist 1 (C0701F), Burlington County

ACTION:

B-55 JAMES P. BOLDEN

James P. Bolden appeals the determination of the Division of selection Services, which found that he was below the minimum requirements in experience for the promotional examination for Supervising Administrative Analyst (PM0367F), City of Jersey City.

ACTION:

B-56 KELLY BOURDEAU AND VALERIE HAYMAN

Kelly Bourdeau and Valerie Hayman appeal the determination of the Division of Selection Services which found that they did not meet the experience requirements for the open competitive examination for Charge Nurse 12 Months (S9259F).

ACTION:

B-57 KELLY BROWN-JONES ET AL.

Kelly Brown-Jones, Janice DeMicco, Tricia Lopez, Lisha Marino, and Carla Walker appeal the determinations of the Division of Selection Services which found that they were below the minimum requirements in experience for the promotional examination for Supervising Clerk (PC0552F), Union County.

ACTION:

B-58 JAMES BURNS AND MICHAEL DEBONIS, JR.

James Burns and Michael DeBonis, jr., appeal the determination of the Division of Selection Services that found that they did not meet the experience requirements for the promotional examination for Communications Systems Technician 2 (PS2382T), Department of Transportation.

ACTION:

B-59 MICHAEL CANAVERA

Michael Canavera appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he did not meet the experience requirements for the promotional examination for Investigator 3, Labor (PS)7778N), Department of Labor.

ACTION:

B-60 VICTORIA CANAVERA AND NANCY SPONHOLTZ

Ann Kenyon, Manager, Human Resources, Ann Klein Forensic Center, on behalf of Victoria Canavera, appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 4 (PS8583K), Ann Klein Forensic Center. Nancy Sponholtz appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 4 (PS8583K), Ann Klein Forensic Center.

ACTION:

B-61 MICHELLE CAZAN

Michelle Cazan appeals the determination of the Division of Selection Services which found that she did not meet the experience requirement for the promotional examination for Program Development Specialist 2 (PS0804P), Juvenile Justice Commission.

ACTION:

B-62 LESLIE A. CHILENSKI

Leslie A. Chilenski appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Program Development Specialist, Community Service (C6190F), Sussex County.

ACTION:

B-63 ANSELMO CRISONINO

Anselmo Crisonino appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the promotional examination for Assistant Director, Community Development Program (PM1760E), Bayonne.

ACTION:

B-64 GAIL E. DANIELS

Gail E. Daniels appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Manager 2, Department of Law and Public Safety (PS1479P), Office of the Attorney General.

ACTION:

B-65 RICHARD DELANEY

Richard Delaney appeals the determination of the Division of Selection Services that he is ineligible to participate in the promotional examination for Supervising Engineer, Construction and Maintenance (PS2391T) examination because he failed to achieve a passing score on the Supervisory Test Battery Version 2.

ACTION:

B-66 JAMES DEMORE

James DeMore appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for County 911 Coordinator (PC0416F), Gloucester County.

ACTION:

B-67 MAUREEN DOMANSKI

Maureen Domanski appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Senior Admissions and Records Officer (PC0321F), Hudson County.

ACTION:

B-68 ANASTASIA DROOGAS

Anne Kenyon, Manager, Human Resources, Ann Klein Forensic Center, on behalf of Anastasia Droogas appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 4 (PS8583K), Ann Klein Forensic Center.

ACTION:

B-69 ROBIN FISHER AND WANDA ROGERS

Robin Fisher and Wanda Rogers appeal the determinations of the Division of Selection Services which found that, per the substitution clause for education, they did not meet the experience requirements for the promotional examination for Social Worker (PC1722E), Gloucester County Board of Social Services.

ACTION:

B-70 MARYANN GIFFORD, ET AL.

Maryann Gifford, Teresa Magliocco, Patricia Milano and Paula Pilitowski appeal the decisions of the Division of Selection Services which found that they did not meet the experience requirement for the promotional examination for Secretarial Assistant 3 (Non-Stenographic) (PS2136J), Rowan University.

ACTION:

B-71 JOHN GOLDEN AND ELIZABETH CARTER

The Department of Law and Public Safety, on behalf of John Golden and Elizabeth Carter, appeals the determinations of the Division of Selection Services which found that Mr. Golden and Ms. Carter failed to meet the experience requirement for the promotional examination for Computer Operator 3 (PS9557P), Department of Law and Public Safety.

ACTION:

B-72 MICHAEL GOLDIN

Michael Goldin appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the open competitive examination for Supply Support Technician 1 (S0267F).

ACTION:

B-73 MARGARET GRESKO

Margaret Gresko appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the Personnel Assistant 3 (PS1211C), Department of Personnel promotional examinations.

ACTION:

B-74 LAURA GRIFFIN

Laura Griffin appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the Community Program Specialist, Juvenile Justice Commission (PS0415P) promotional examination.

ACTION:

B-75 MONIQUE GROSSMAN

The appointing authority, on behalf of Monique Grossman, appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Buyer (PM0927E), Hoboken.

ACTION:

B-76 MINNIE HICKS

Minnie Hicks appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Training Technician (PS0729K), Greystone Park Psychiatric Hospital, Department of Human Services.

ACTION:

B-77 ANGELA HOBBS AND BARBARA MARTINE

Angela Hobbs and Barbara Martine appeal the determination of the Division of Selection Services which found that, per the substitution clause for education, they were below the minimum requirements in experience for the promotional examination for Administrative Analyst 4 (Data Processing) (PS0542G), Department of Environmental Protection.

ACTION:

B-78 STEPHEN M. HUBBS

Stephen M. Hubbs appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the promotional examination for Deputy Fire Chief (PM3624E), Township of Deptford.

ACTION:

B-79 JAMES W. HUNTER, ET AL.

James W. Hunter, Anthony F. Tazza, and Richard G. Wherley appeal the determinations of the Division of Selection Services, which found that they did not meet the experience requirements for the promotional examination for Supervisor Parks/Supervisor Recreation Maintenance (PM0373F), Township of Hamilton.

ACTION:**B-80 MARY A. JASINSKI AND JANICE G. MARTONE**

Mary A. Jasinski and Janice G. Martone appeal the determinations of the Division of Selection Services, which found that they did not meet the education and experience requirements for the promotional examination for supervisor, Data Input and Control, Treasury (PS0480U), Department of the Treasury.

ACTION:**B-81 DEBRA JONES-STEVENSON**

Debra Jones-Stevenson appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education and experience for the promotional examination for Program Development Specialist 2 (Code Enforcement) (PS9929D), Department of Community Affairs.

ACTION:**B-82 BILL LAZNOVSKY**

Bill Laznovsky appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the Program Development Specialist, Cultural and Heritage Affairs (C6156F), Middlesex County, open competitive examination.

ACTION:

B-83 RENEE LIGENZA

Renee Ligenza appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Management Specialist (PC0289F), Essex County.

ACTION:**B-84 KIRSTEN MANN**

Kirsten Mann appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Technical Assistant, Classification (PS2134I), Northern State Prison.

ACTION:**B-85 PATRICK MCHUGH**

Patrick McHugh appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Alcoholism Counselor (C0764F), Cumberland County.

ACTION:**B-86 CAROLYN MEACHAM**

Carolyn Meacham appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Management Assistant (PC0287F), Essex County.

ACTION:**B-87 SAMUEL MEDINA**

Samuel Medina appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the Assistant Storekeeper (S0291F), Northern State Prison open competitive examination.

ACTION:**B-88 ROBERT K. MILES**

Robert K. Miles appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Computer Operator 2 (S6734F).

ACTION:

B-89 ALEXIS MINNIS

Alexis Minnis appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Office Services Manager, (PC1802E), Union County.

ACTION:

B-90 LARRY MITCHELL

Larry Mitchell appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Assistant Maintenance Supervisor (M0608F), Newark School District.

ACTION:

B-91 BETH A. O'BRIEN

Beth A. O'Brien appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Administrative Analyst 3 (PS1666K), Department of Human Services.

ACTION:

B-92 ANNA PANTELLA

Anna Patella appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the open competitive examination for Medical Records Supervisor (S8002F).

ACTION:

B-93 LESLIE PETERS

Leslie Peters appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education and experience for the promotional examination for Management Specialist (PM0290F), City of Newark.

ACTION:

B-94 JULIE PETIX

Julie Petix appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the Program Manager, Occupational and Environmental Health (PS2109H), Department of Health and Senior Services promotional examination.

ACTION:

B-95 JOHN D. POWER

John D. Power appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the promotional examination for Communications Officer (PS1718T), Department of Transportation.

ACTION:

B-96 ANTHONY PRAGLIOLA

Anthony Pragliola appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Field Representative, Energy Conservation (C0740F), Mercer County.

ACTION:

B-97 DAVID PRINA

David Prina appeals the determination of the Division of Selection Services that denied him admittance to the promotional examination for Fire Captain (PM3591F), Harrison.

ACTION:

B-98 JENNIFER REYES

Jennifer Reyes appeals the determination of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Senior Laboratory Service Worker (PS0992H), Department of Health and Senior Services.

ACTION:

B-99 CARMELO RODRIGUEZ

Carmelo Rodriguez appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the open-competitive examination for Behavior Modification Program Technician (S0278F), Statewide.

ACTION:

B-100 JANICE ROMAN

Janice Roman appeals the determination of the division of Selection Services that she did not meet the experience requirements for the promotional examination for Administrative Analyst 4 (PS9351K), Department of Human Services.

ACTION:

B-101 FRANCIS RYAN

The appointing authority, on behalf of Francis Ryan, appeals the determination of the Division of Selection Services that found that he did not meet the experience requirements for the promotional examination for Building Services Coordinator 3 (PS1394P), Division of Law.

ACTION:

B-102 VALERIE SAPIENZA

Valerie Sapienza appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Supervising Clerk (PC0552F), Union County.

ACTION:

B-103 CHRISTOPHER SMITH

Christopher Smith appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Assistant Buyer (C0645E), Burlington County.

ACTION:

B-104 LAURIN STAHL AND RONALD STOCK

Laurin Stahl appeals the determination of the Division of Selection Services which found that she did not meet the experience requirement for the open competitive examination for Affirmative Action Officer 1 (S3023F). Ronald Stock appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, he did not meet the experience requirement for the open competitive examination for Affirmative Action Officer 1 (S3023F).

ACTION:

B-105 BRENDA E. STEWARD

Brenda E. Steward appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Classification Officer 1 (PS1574I), South Woods State Prison.

ACTION:

B-106 MELBA M. VAN PELT

Melba M. Van Pelt appeals the determination of the Division of selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Assistant Coordinator for Federal and State Aid (PC0006F), Ocean County.

ACTION:

B-107 GLORIA I. VAZQUEZ

Gloria I. Vazquez appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Technical Assistant 2, Labor (PS1772N), Department of Labor.

ACTION:

B-108 ARLENE VICARI

Arlene Vicari appeals the decision of the Division of Selection Services which found that she did not meet the experience requirement for the promotional examination for Secretarial Assistant 3 (Non-Stenographic) (PS2131I), Edna Mahan Correctional Facility for Women.

ACTION:

B-109 HEMANT VORA

Hemant Vora appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Field Representative, Energy Conservation (C0740F), Mercer County.

ACTION:

B-110 KHALIAH S. WILLIAMS

Khaliah S. Williams appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Senior Youth Worker (PS1680P), Juvenile Justice Commission.

ACTION:

B-111 MICHALINE YURCIK

Michaline Yurcik appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Supervising Administrative Analyst (PM0357F), City of Jersey City.

ACTION:

B-112 JAMES BATES, ET AL.

James Bates, Patricia Driggins, Ava Grant, and Christine Ruth appeal their scores on the open competitive examination for Family Service Specialist 2 (S6753F), Division of Youth and Family Services.

ACTION:

B-113 ETHEL BELL

Ethel Bell appeals her score on the promotional examination for Assistant Supervisor of Recreation (PS0743K), Hunterdon Developmental Center.

ACTION:

B-114 JACQUELINE BRIEL-FENTON

Jacqueline Briel-Fenton appeals her seniority score and rank on the promotional examination for Supervising Research Analyst Transportation (PS9245T), Department of Transportation.

ACTION:

B-115 GARY CONLEY

Gary Conley appeals the passing point and the necessity of having to take the promotional examination for Supervisor of Operations (PS1194U), Division of Pensions and Benefits.

ACTION:

B-116 DONALD PATTERSHALL

Donald Pattershall appeals his score on the promotional examination for Assistant Director of Nursing Services 1, Psychiatric Hospital.

ACTION:

B-117 ABRAHAM MASSALEY

Abraham Massaley appeals his score on the open competitive examination for Family Service Specialist 2 (S6753F), Division of Youth and Family Services.

ACTION:

B-118 MAX YURMAN

Max Yurman appeals his failing score and requests a make-up examination for Supervisor 2, Unemployment Benefits (PS9774N), Department of Labor and Workforce Development.

ACTION:

B-119 SUSAN GROSSMAN

Susan Grossman appeals her score on the promotional examination for County Service Specialist (PS7867K), Division of Youth and Family Services.

ACTION:

B-120 ANDREIA ANTONIACOMI

Andreia Antoniacomi requests a make-up examination for the Law Enforcement Service Examination (S9999F).

ACTION:

B-121 ROBIN BLAKE

Robin Blake requests a make-up of the promotional examination for Secretarial Assistant 3 (Non-Stenographic) (PS1549H), Division of Addiction Services.

ACTION:

B-122 JOSEPH GRECO

Joseph Greco requests a make-up examination for the promotional examination for County Correction Lieutenant (PC2628E), Passaic County.

ACTION:

B-123 JOSEPH OLSZEWSKI

Joseph Olszewski, a Police Officer with Jersey City, represented by Robert Reed, Esq., requests that the names of applicants who took the make-up examination for Police Sergeant (PM2527D), Jersey City not be added to the eligible list.

ACTION:

B-124 EMANUEL PAIGE

Emanuel Paige requests a make-up examination for the promotional examination for Coordinator, Employment and Training Programs (PS6653N), Department of Labor and Workforce Development.

ACTION:

B-125 REINALDO PEGUERO

Reinaldo Peguero requests a make-up examination for the open competitive examination for Juvenile Detention Officer (C2099F), Middlesex County.

ACTION:

B-126 SALVATORE AMATO

Salvatore Amato appeals the determination of the Division of Selection Services which found that he did not submit the required transcript or list of courses for the open competitive examination for Network Administrator 1 (C6165F), Bergen County.

ACTION:

B-127 CYNTHIA COTTON

Cynthia Cotton appeals the administration of the promotional examinations for Human Resource Consultant 2 (PS3700C) and Human Resource Consultant 3 (PS8452C), Department of Personnel.

ACTION:

B-128 ANN MARIE PROCTOR

Ann Marie Proctor appeals the administration of the promotional examination for Supervising Management Improvement Specialist (PS0872P), Department of Law and Public Safety.

ACTION:

B-129 ROGER BORICHEWSKI

Robert Borichewski appeals the validity of the promotional examination for Administrator, Psychiatric Social Services (PS5404K), Senator Garrett Hagedorn Psychiatric Hospital.

ACTION:

B-130 JOSHUA LAZARUS

Joshua Lazarus appeals the validity of the promotional examination for Principal Inspector Fire Safety (PS4072D), Department of Community Affairs.

ACTION:

B-131 ALBERT ORLANDI

Albert Orlandi appeals the validity of the promotional examination for Supervising Radiation Physicist (PS8508G), Department of Environmental Protection.

ACTION:

B-132 KINDRED BURNSON

Kindred Brunson a County Correction Officer with Union County, represented by Michael K. Sharp, Executive Vice President, PBA Local 105, requests an Intergovernmental Transfer to the title of Senior Correction Officer with the Department of Corrections.

ACTION:

B-133 INSTITUTIONAL FIRE CHIEF

Camden Council No. 10, represented by James Katz, Esq., petitions the Merit System Board for a determination regarding Camden County's abolition of the position of Institution Fire Chief.

ACTION:

B-134 MARY ANN MCCLELLAND

Mary Ann McClelland contends that she should have received a position reclassification upgrade pursuant to the Merit System Board's decision in *In the Matter of Division of Youth and Family Services Clerical Titles* (MSB, decided March 13, 2003).

ACTION:

B-135 CIRI CASTRO, JON MARTIN AND LUIS SANCHEZ

Ciri Castor, Jon Martin and Luis Sanchez petitions the Merit System Board for retroactive dates of appointment, seniority and salary step placement in regard to decisions which restored the petitioners' names to the eligible list for Fire Fighter (M2013A), City of Camden.

ACTION:

B-136 SCOTT DELUSSA

Scott Delussa appeals the determination of the Division of Selection Services which found that his application for the promotional examination for Police Sergeant (PM2614E), Bridgeton City was late.

ACTION:

B-137 RECENT COURT DECISIONS

Submitted for the Bard's review are summaries of recent court decisions involving the Merit System Board and Department of Personnel determinations *In the matter of Daryl Beechman v. New Jersey Department of Transportation* (Appellate Division, decided 11/5/04); *In the matter of Daniel Soto* (Appellate Division, decided 11/8/04); *In the matter of Nicholas Testa* (Appellate Division, decided 11/10/04); *In the matter of William Manoes* (Appellate Division decided 11/12/04); *In the matter of Hugh Donaghue (PM3555D), Jersey City, Police Captain* (Appellate Division, decided 11/16/04); *In the matter of Gilbert Snyder* (Appellate Division, decided 11/18/04); *In the matter of Richard Girman* (Appellate Division, decided 11/19/04).

ACTION:**B-138 PROPOSED AMENDMENTS TO N.J.A.C. 4A:1-1.3, 4A:4-2.11, 4A:7-1.1 AND 4A:7-3.1 (DOMESTIC PARTNERSHIPS)**

It is recommended that the proposed amendments to N.J.A.C. 4A:1-1.3, 4A:4-2.11, 4A:7-1.1 and 4A:7-3.1 (Domestic Partnerships) be adopted without change.

ACTION:**B-139 PROPOSED AMENDMENTS TO N.J.A.C. 4A:6-1.22 (DONATED LEAVE)**

It is recommended that the proposed amendments to N.J.A.C. 4A:6-1.22 (Donated Leave) be adopted without change.

ACTION:**B-140 PROPOSED AMENDMENTS TO N.J.A.C. 4A:6-2.2A (4L WORKWEEK)**

It is recommended that the proposed amendments to N.J.A.C. 4A:6-2.2A (4L Workweek) be adopted without change.

ACTION:

B-141 MERIT SYSTEM BOARD MINUTES

The Merit System Board minutes of its meeting of December 15, 2004 are submitted for adoption.

ACTION: